

UPNVJ Strengthens Accountability and Performance Appreciation Culture for Sub-Work Unit Heads in 2025

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UPNVJ Public Relations - The National Development University "Veteran" Jakarta (UPNVJ) once again held the Announcement of Performance Achievements for the 2025 Performance Agreement of the Head of Sub-Work Units (Ka. Sub Satker) on Wednesday (18/2/2026) at the Bhinneka Tunggal Ika Auditorium of UPNVJ. This activity became a momentum for evaluation and appreciation for work units that demonstrated the best performance throughout 2025. The award was presented directly by the Chancellor of UPNVJ along with the university leadership as a form of commitment to strengthening the culture of accountability and transparent and results-oriented higher education governance.

In the Faculty category within UPNVJ, the 2025 Best Performance Achievement award went to the Faculty of Economics and Business. In the Bureau and Institution category, the award went to the Quality Assurance and Learning Development Institute (LPMPP). In the SPI, UPA, KEP, Public Relations, and KUI categories, the award went to the UPNVJ Language Unit.

These achievements reflect the consistent implementation of measurable key performance indicators, ranging from academic governance and strengthening the quality assurance system to supporting services for the Tri Dharma of Higher Education. Assessments are based on the realization of performance agreement targets established at the beginning of the fiscal year, taking into account aspects of effectiveness, efficiency, and the impact on improving the quality of educational services.

Representing LPMPP, Satria Yudhia, SE, MSAk., expressed his gratitude for the award received. "Alhamdulillah, we received this award. However, we realize that we are not the only ones who are the best, all work units have good performance. Thank you for the leadership's appreciation of all our performance. This award motivates us to work better for UPNVJ. Thank you to the entire LPMPP team, may we all always be given health and smoothness to continue advancing UPNVJ," he said.

UPNVJ Rector, Prof. Dr. Anter Venus, MA, Comm., in his remarks emphasized that the announcement of performance achievements is part of the effort to build an integrated and sustainable performance-based management system. According to him, an accountable work culture must be built through clear indicators, objective evaluations, and proportional appreciation.

He emphasized that a work unit's success is measured not only by its numerical achievements, but also by its tangible contribution to the university's reputation and competitiveness. "Excellent performance must result in improved service quality, strengthened governance, and public trust. This is the foundation for a globally competitive university," he emphasized.

Through this activity, UPNVJ hopes that all Heads of Sub-Work Units and work units within the campus will continue to enhance synergy, innovation, and commitment to achieving the institution's targets. The appreciation given is expected to spur collective enthusiasm in realizing superior, transparent, and accountable university governance, in line with UPNVJ's transformation into a national defense campus that is adaptive to the challenges of the times.

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