

UPNVJ Ensures Resolution of Non-ASN Lecturer Status Will Be Completed Soon

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UPNVJ Public Relations - Veteran National Development University Jakarta (UPNVJ) continues to monitor the process of resolving the employment status of lecturers affected by the national Employee Arrangement Policy in Government Agencies (PIIP). This process is being carried out through intensive coordination with the Ministry of Higher Education, Science, and Technology and the Ministry of Finance. This step is being taken to ensure that the resolution is in accordance with regulations while still protecting the academic rights and professional rights and status of lecturers.

As a follow-up to the coordination, UPNVJ has completed the issuance of a Decree (SK) changing the nomenclature of the status to become a Permanent Lecturer for Non-ASN Professional Staff for lecturers in accordance with the provisions or directions of the Ministry.

This resolution is part of UPNVJ's institutional steps to respond to the dynamics of national policies regarding staffing in government agencies. The university ensures that each stage is carried out with the principles of prudence, accountability, and compliance with regulations to ensure the administrative process runs smoothly and avoids uncertainty for affected lecturers.

UPNVJ's Vice Rector for Planning, General Affairs, and Finance, Prof. Dr. Ir. Netti Herawati, M.Si., stated that the first phase of achievements was the result of the university's ongoing intensive communication and coordination with the central government.

"Thank God, the university has completed the first phase of the status change decree. This is the best compromise solution, in accordance with the ministry's directives and regulations. For fellow lecturers still in the process of submitting proposals, we assure you that we will continue to monitor their rights until completion," said Prof. Netti.

UPNVJ also ensures that this resolution process does not neglect the protection of lecturers' rights. The change in administrative status does not erase the lecturers' track record of tenure, academic functional positions, or ranks achieved during their service at the university.

The next step after the decree issuance is updating the data in the Integrated Resource Information System (SISTER). This data update is crucial for ensuring that lecturers' professional status is fully recorded in the national higher education system.

"Currently, our team continues to coordinate with the ministry to expedite data updates on SISTER. We are working to complete the synchronization process soon, so that lecturers' professional status and rights in the national system can be fully restored," explained Prof. Netti.

Data recovery in SISTER is expected to strengthen administrative recognition for lecturers in carrying out the Tri Dharma of Higher Education. This will enable more optimal implementation of education, research, community service, research grant applications, and fulfillment of study program and university accreditation indicators.

UPNVJ views the resolution of this lecturer employment status as part of the institution's responsibility to maintain human resource governance during the transition period of national policy. The university is committed to continuing to build communication with relevant ministries to ensure that every process is measurable, humane, and within legal boundaries.

"God willing, with measurable and regulatory-based governance, the gradual resolution model initiated by UPNVJ is expected to serve as a reference for resolving personnel dynamics at various PTNs with Public Service Agency status in Indonesia," concluded Prof. Netti.*

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